



Be The Change Audit

Organisational Audit Tool: Ending Violence Against Women and Girls (VAWG)

Working together to end violence against women and girls in Fermanagh and Omagh.

Leadership & Governance

1. Board commitment to ending VAWG (policies, strategy, resources).
2. Leadership demonstrates zero tolerance for violence, harassment, and discrimination.
3. Governance structures include survivor voice and accountability.

Policy & Procedures

1. Safeguarding policies reflect gender-based violence risks.
2. Clear referral pathways and multi-agency protocols in place.
3. Confidentiality and data protection for survivors.

Service Delivery & Survivor Support

1. Services are survivor-centred, trauma-informed, and culturally sensitive.
2. Safety planning and risk assessment consistently applied.
3. Range of interventions: advocacy, counselling, housing, legal support.

Workforce Capacity & Wellbeing

1. Staff/volunteers trained on domestic abuse and coercive control.
2. Supervision and support for vicarious trauma.
3. Diversity in recruitment.

Partnerships & Community Engagement

1. Collaboration with police, health, housing, education.
2. Outreach to marginalised groups (migrants, LGBTQ+, disabled women).
3. Prevention and awareness campaigns.

Equity, Diversity & Inclusion

1. Services accessible regardless of age, ethnicity, disability, or sexuality.
2. Active steps taken to address systemic barriers.

Monitoring, Evaluation & Impact

1. Outcomes measured (safety, wellbeing, empowerment).
2. Survivor voice included in evaluations.
3. Annual impact reports published.

Audit Scoring Summary

Use this page to record totals and averages per domain for overall analysis.

Leadership & Governance

Policy & Procedures

Service Delivery & Survivor Support

Workforce Capacity & Wellbeing

Partnerships & Community Engagement

Equity, Diversity & Inclusion

Monitoring, Evaluation & Impact

Overall Total Score:

Overall Average Score: